



County of Los Alamos

Los Alamos, NM 87544
www.losalamosnm.us

Agenda - Final County Council - Regular Session

*Theresa Cull, Council Chair; Suzie Havemann, Vice-Chair;
Melanee Hand; Ryn Herrmann; Beverly Neal-Clinton; David
Reagor; and Randall Rytz, Councilors*

Tuesday, March 25, 2025

6:00 PM

Council Chambers - 1000 Central Avenue

NOTE: This meeting is in person and open to the public. However, for convenience, the following Zoom meeting link and/or telephone call in numbers may be used for public viewing and participation:

<https://us06web.zoom.us/j/85448619994>

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

**+1 346 248 7799 or + 1 346 248 7799 or + +1 669 444 9171 US or + 1 719 359
4580
or +1 720 707 2699**

Webinar ID: 854 4861 9994

1. OPENING/ROLL CALL

2. PLEDGE OF ALLEGIANCE

3. STATEMENT REGARDING CLOSED SESSION

March 25, 2025 Closed Session Motion

4. PUBLIC COMMENT

This section of the agenda is reserved for comments from the public on items that do not require action by the Council or are not otherwise on the agenda.

5. APPROVAL OF AGENDA

6. PRESENTATIONS, PROCLAMATIONS AND RECOGNITIONS

A. [19965-25](#) Proclamation Designating March 29, 2025 as "National Vietnam

War Veterans Day in Los Alamos County" (Accepted by Linda Carol Alt, Chapter Regent, Valle Grande Chapter, National Society of Daughters of the American Revolution)

Presenters: County Council - Regular Session

- B. [19865-25](#) Presentation of the Los Alamos County Fleet Conversion Plan and Community-Wide EV Charging Plan

Presenters: Angelica Gurule, Sustainability Manager

Attachments: [A - Fleet Conversion Plan and Community-Wide EV Charging Plan Kick-Off Presentation](#)
[B - PIIP-Fleet Conversion Plan and Community-Wide EV Charging Plan](#)

7. **CITIZEN PETITION**

- A. [P0073-25](#) Citizen Petition Requesting Purchase of Oil Painting "The Boys of Pajarito Plateau" by Jeff Segler

Presenters: Citizens of Los Alamos

Attachments: [A - Citizen Petition regarding the oil painting The Boys of Pajarito Plateau](#)

8. **PUBLIC COMMENT FOR ITEMS ON CONSENT AGENDA**

9. **CONSENT AGENDA**

The following items are presented for Council approval under a single motion unless any item is withdrawn by a Councilor for further Council consideration in the agenda section entitled "Business."

Consent Motion -

I move that Council approve the items on the Consent Agenda as presented and that the motions in the staff reports be included for the record; or,

I move that Council approve the items on the Consent Agenda and that the motions contained in the staff reports, as amended be included for the record.

- A. [19625-25](#) Approval of County Council Minutes for the March 11, 2025, Regular Session

Presenters: Michael Redondo, County Clerk

Attachments: [A - County Council Minutes for March 11, 2025](#)

- B.** [19874-25](#) Approval of the Revised FY25 Salary Plan with New Job Descriptions Added and Positions Un-archived and Re-graded
- Presenters:** Mary Tapia, Human Resources Manager and Sonya Ortiz, Compensation Manager
- Attachments:** [A - FY25 Revised Salary Plan Job Class Order](#)
 [B - Network Architect SR job description](#)
 [C - IM Business Manager job description](#)
 [D - Fire Program Specialist 1 2 3 job description](#)
 [E - Victim Assistant job description](#)
 [F - Aquatics Maintenance Specialist 1 2 3 job description](#)
 [G - Fire Technology Specialist job description](#)
 [H - Payroll & Admin Specialist job description](#)
 [I - Animal Control Supervisor job description](#)
- C.** [19901-25](#) Approval of Budget Revision 2025-44 to Transfer Earmarked Funds in the Economic Development Fund to the Regional Strategic Partnership Line in the General Fund for the San Ildefonso Grant Match
- Presenters:** Melissa Dadzie, Chief Financial Officer and Erika Thomas, Budget and Performance Manager
- Attachments:** [A - Budget Revision 2025-44](#)
- D.** [19902-25](#) Approval of Budget Revision 2025-45 to Transfer Earmarked Funds in the Economic Development Division in General Fund to the Economic Development Fund Line
- Presenters:** Melissa Dadzie, Chief Financial Officer and Erika Thomas, Budget and Performance Manager
- Attachments:** [A - Budget Revision 2025-45](#)
- E.** [19939-25](#) Approval of Amendment No. AGR24-28b-A1 with Sky Elements in the Amount of \$471,250 plus Applicable Gross Receipts Tax, for the Purpose of Providing a Second Drone Show at the 2025 4th of July Event
- Presenters:** Katherine Hudspeth, Recreation Division Manager and Cory Styron, Community Services Director
- Attachments:** [A - AGR24-28b-A1 Sky Elements](#)
- F.** [19911-25](#) Approval of Contract No. M25NA70521 An Easement From the DOE/NNSA to Los Alamos County for the Purpose of Installing a County Owned Fiber Optic Line in Los Alamos Canyon

Presenters: James Alarid, Deputy Utility Manager-Engineering

Attachments: [A - DOE Contract M25NA70521](#)

10. INTRODUCTION OF ORDINANCE(S)

11. PUBLIC HEARING(S)

12. BUSINESS

A. [19920-25](#) Update on the Performing Arts Center (Little Theater) Project

Presenters: Eric Martinez, Public Works Director and Miguel Jimenez, Senior Engineer

Attachments: [A – Performing Arts Center Project Presentation](#)

B. [19870-25b](#) Proposed Low Income Housing Agreement for the 9th Street Apartments Rehabilitation and Affordable Housing Project

Presenters: Dan Osborn

Attachments: [A - Low Income Housing Agreement for the 9th Street Affordable Housing Project](#)
[B - Overview of the Low Income Housing Agreement for the 9th Street Affordable Housing Project](#)

C. [19815-25](#) Presentation and Discussion on LEDA for Retail Program Structure and Process

Presenters: Shanna Sasser, Economic Development Administrator and Anne Laurent, County Manager

Attachments: [A - LEDA for Retail Presentation](#)
[B - 2024 Retail Gap Report](#)

D. [19921-25](#) Update and Request for Guidance on Metropolitan Redevelopment Area (MRA) - Downtown East Los Alamos

Presenters: Anne Laurent, County Manager and Shanna Sasser, Economic Development Administrator

Attachments: [A - MRA Downtown East Presentation](#)
[B - MRA Downtown East Boundary Map](#)

E. [19927-25](#) Consideration of Approval of the County's Grant Match Agreement Providing \$2,000,000 Grant Matching Funds for San Ildefonso Services' Connect New Mexico Grant for the Construction of the Pueblo's New Middle Mile Fiber Optic Line Connecting White Rock to Pojoaque

Presenters: Jerry Smith, Broadband Manager

Attachments: [A - Grant Match Agreement between SIS and LAC](#)

13. COUNCIL BUSINESS

A. General Council Business

B. Appointments

C. Board and Commission Vacancy Report

D. Boards and Commission Reports

E. County Manager's Report

1) 19967-25 County Manager's Report for February 2025

Presenters: Anne Laurent, County Manager

F. Council Chair Report

Report on March 17, 2025 Network Outage

H. Preview of Upcoming Agenda Items

Note: This report shows tentative Council agenda items and is for planning purposes only. All items on the report are subject to changes such as item title, meeting date and/or being removed or not considered by Council.

1) [19678-25](#) Tickler Report of Upcoming Agenda Items

Presenters: County Council - Regular Session

Attachments: [A - Tickler Report dated March 19, 2025.pdf](#)

14. COUNCILOR COMMENTS

15. WORKING GROUPS AND EXTERNAL ENTITIES REPORTS

16. ADJOURNMENT

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the County Human Resources Division at 662-8040 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the Office of the County Manager at 663-1750 if a summary or other type of accessible format is needed.

